



# Inclusion: Belonging

## Why

All RAI Amsterdam employees belong and we want everyone to feel that way. Feeling socially isolated or rejected has a negative effects on people's mental and physical health and their intellectual capacity.

Not all minorities (non-heterosexual, employees with a migration background) feel equally at home at RAI Amsterdam.

## Where to

A working climate in which everyone feels at home at RAI Amsterdam.

## Goal

In the period 2024-2026 the sense of belonging among employees has increased due to the realisation of four dedicated initiatives.